

Decision Making and Planning

Great Decision Making

Most Owners do not Plan to Fail They just Fail to Plan!

Why? Most do not know how to Plan



Great Decision Making

Einstein once said if I had an hour to solve a problem and my life depended on this solution, I would spend the first 55 minutes determining the proper question to ask, for once I know the proper question, I could solve the problem in less than five minutes.

Plan Meticulously Execute Flawlessly



Great Decision Making

Decision = Objective -> Factors -> Conclusions -> Options -> Plan



The Objective (Aim, Goal, Mission)

Create a plan to increase sales by 20 percent for presentation to the Executive Team next Friday morning



Step 1 – The Objective

Objective Analysis

- Questions?
- Limitations?
- Assumptions?





Factors -> Conclusions

SO WHAT?



Step 2 – The Factors

Factor Categories

- Competitive Landscape
- Customer Profile
- Current Staff
- Current Budget



Category – Competitive Landscape

Factor – Highly Competitive Marketplace – SO WHAT?

- 1. Conclusion 1 Must Differentiate SO WHAT?
 - a) Sub-Conclusion 1 Competitive Analysis SO WHAT?
 - i. Ask Marketing Coordinator to Complete ACTION ITEM
 - b) Sub-Conclusion 2 Revisit Unique Selling Proposition ACTION ITEM
 - c) Sub-Conclusion 3 Revisit Value Propositions ACTION ITEM
- 2. Conclusion 2 Messaging to Ideal Customers SO WHAT?
 - a) Need Marketing Strategy SO WHAT?
 - i. Sub-sub-Conclusion 1 We outsource marketing now SO WHAT?
 - 1) Can current contractor do this? SO WHAT?
 - 1. Find another Marketing Agency ACTION ITEM
 - ii. Sub-sub-Conclusion 2 Budget? SO WHAT?
 - 1) Work with Marketing to estimate ACTION ITEM



Category – Customer Profile

Factor – We know our customers well – SO WHAT?

- 1. Conclusion Marketing must Target SO WHAT?
 - a) Create plan with Marketing ACTION ITEM



Category – Customer Profile

Factor – High Touch Multiple Step Sale – SO WHAT?

- 1. Conclusion 1 Need Prospect Tracking System SO WHAT?
 - a) Need CRM SO WHAT?
 - i. Must research and identify budget ACTION ITEM
- 2. Conclusion 2 Must be Simple to Buy SO WHAT?
 - a) Sub-conclusion 1 Need website update SO WHAT?
 - i. Discuss with Marketing ACTION ITEM
 - b) Sub-conclusion 2 Need Prospect to Sales Consistency SO WHAT?
 - i. Sub-sub-conclusion 1 Assign all prospects SO WHAT?
 - 1)2 more SO WHAT lead to ACTION ITEM
 - ii. Sub-sub-conclusion 2 Calendaring system.. Leads to ACTION ITEM



Category – Customer Profile

Factor – High Touch Multiple Step Sale – SO WHAT?

- a) Sub-conclusion 3 Need Sales Process SO WHAT?
 - i. Create process ACTION ITEM
- b) Sub-conclusion 4 Need Sales Training SO WHAT?
 - i. ..2 more SO WHATs lead to ACTION ITEM



Conclusions and Action Items

Conclusions and Action Items

- Need to discuss the following with Marketing
 - Our USP
 - Our Value Prop for each of our 3 primary product lines
 - Our core differentiators
 - An updated Lead Generation plan including budget
- Need to find and cost out a CRM
- Need to define a sales process
- Need to create a new sales compensation plan including impact, if any, on budget
- Need to find and cost out a calendaring system for prospect management might be a feature of a CRM.
- Need to create a sales training program and cost out



Step 3 – Courses Open and Options

Option 1 – Hire 2 More Salespeople

- Pros
 - No change to existing sales systems
 - Little effort for Marketing
 - Simple to Manage Budget
- Cons
 - Will it actually work?
 - If does not work will be harder to make changes later



Step 3 – Courses Open and Options

Option 2 – New Tactical Marketing Plan and Sales Management System

- Pros
 - Budget neutral or less
 - Create systems that can be easily adopted
 - Can be scaled for even more growth later
- Cons
 - Complex to implement
 - Potential for sales people turnover



Step 4 – Recommendation and Plan

- 1. Make a Recommendation or Decision
- 2. Prepare Draft Plan based on process
- 3. Finalize Plan and then Execute

